

**Capacity Development Program
Social Sector**

Current State of Capacity	Desired State of Capacity	Capacity Development Intervention	Expected Output	Target of CapDev	Time Frame	Funding Requirements			Process Owner/ Office Responsible	Source of Support / Technical Assistance
						Y1	Y2	Y3		
RHM to population ratio not ideal	Hire 1 RHM to be assigned to midwifeless barangays to improve delivery of quality health services	Hiring of one (1) RHM II	1 RHM II hired	midwifeless Brgys	2020-2022	300,000.00	300,000.00	300,000.00	MHO	LGU
Low functionality of the Local Health Board	Functional and with regular LHB meetings to address priority health issues and concerns	Activation of the Local Health Board Regular monthly/ quarterly meetings	Functional LHB	LHB members	2020-2022	12,000.00	12,000.00	12,000.00	MHO	LGU
Low acceptor of permanent sterilization (BTL % Vasectomy)	Increase the number of clients for permanent sterilization	Fund allocation for permanent sterilization; Continuous advocacy campaign for responsible parenthood; Request from NGO for free services; and allocate funds for food and accommodation of surgical team	increased acceptors of permanent sterilization	couples of reproductive age	2020-2022	15,000.00	15,000.00	15,000.00	MHO	LGU
BHS not equipped as birthing facility and out patient clinics	BHS fully equipped to function as birthing facility and outpatient clinics	Request funds for upgrading of BHS and procurement of medical supplies and equipments	Fully equipped Health facilities for delivery of quality health services	Brgy. Guinbirayan and Brgy Tabugon	2020-2022		1M/BHS	500,000/ BHS	MHO	LGU
RHU and BHS not fully equipped with furnitures and fixtures for storage of drugs and medicins, office supplies and records	Fully equipped rooms for proper storage of drugs and medicins and proper safekeeping of patients' records and office documents	Request for fund allocation for procurement of furniture and fixtures	Furniture and fixtures provided	Main RHU	2020-2022	100,000.00	50,000.00		MHO	LGU
Delayed and irregular delivery of scheduled health and dental services	Timely and regular allocation of vaccines and other laboratory supplies with proper storage and management from the source to the Rural health Units and BHS to be able to bring health services to the community without delay	Request for procurement of Health service vehicle to be used by health staff for collection of vaccines and other supplies from the PHO/CHD and for community visits and outreach programs	Effective delivery of health services	11 barangays	2020-2022			200,000.00	MHO	LGU
No permanent MNAO	Hire a Municipal Nutrition Action Officer	Lobby for the creation of plantilla position for MNAO and allocation of	MNAO position created		2020-2022				MHO	LGU

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						Y1	Y2	Y3		
	to focus on the different programs on Nutrition	funds thereof								
Voluminous recording & reporting of health programs and activities and encoding of reports and elisted PHIC and CCT members	Prompt recording and submission of reports to facilitate immediate interventions and actions for the delivery of basic health services	Request for an Encoder in casual status	Encoder hired for prompt recording and submission of reports		2020-2022	72,000.00	72,000.00	72,000.00	MHO	LGU
Routine and blood chemistry laboratory tests not available/DELIVERED DUE TO no permanent Med Tech.	With permanent Med Tech	Request services of Medical Technologist from the DOH/CHD thru the Health Human Resource Deployment Program and Fund Allocation for honorarium as LGU counterpart	Laboratory examinations available at RHU	11 barangays	2020-2022	30,000.00	30,000.00	30,000.00	MHO	LGU
	Laboratory services accessible to the community				2020-2022				MHO	LGU
No watchers' quarters in the BEmONC area	Watchers' quarters which can also function as a halfway house for patients' folks while their patients are admitted at the BEmONC facility	Lobby for funds for construction of Watchers' quarters/ halfway house	Halfway house constructed	11 barangays	2020-2022	100,000.00	100,000.00	100,000.00	MHO	LGU
Low maintenance of RHU building	Regular maintenance of RHU building	Fund allocation for repair and maintenance of RHU building	Repair and Maintenance of RHU bldg.	RHU	2020-2022	500,000.00	500,000.00	500,000.00	MHO	LGU
					2020-2022				MHO	LGU
BEmONC trained midwife has retired	All midwives should be BEmONC trained	Request for training of 4 midwives on BEmONC	RHMs trained on BEmONC	4 RHMs	2020-2022	20,000.00	20,000.00	20,000.00	MHO	LGU
Lack of trainings and skills of 2 newly appointed RHMs	Skilled and fully trained Staff on the different health programs	Training funds and TEV for health staff	Trained and skilled Health Staff	2 RHMs	2020-2022		20,000.00	20,000.00	MHO	LGU
Staff not trained on Basic Computer Literacy	Staff trained on Basic Computer Literacy	Request for training on Basic Computer Literacy of 4 staff			2020-2022				MHO	LGU
RHU and BHSs not fully equipped medical equipment's, supplies and medicines in all health programs	Availability and sustainability of necessary equipment's, medical and dental supplies and medicines for preventive and curative aspects	Lobby for increase budget allocation for procurement of medical equipment's, supplies and medicines and provision of necessary medical equipment's and supplies to every BHS	Fully equipped Health facilities for delivery of quality health services	11 barangays	2020-2022	500,000.00	500,000.00	500,000.00	MHO	LGU
Inadequate supplies of maintenance medicines for Lifestyle related diseases	To prevent further complications for lifestyle related diseases with adequate medications	Increase budget allocation for procurement of maintenance medications for lifestyle related diseases; Continuous advocacy campaigns for lifestyle related diseases; and Promotion of healthy lifestyle	Adequate supplies of medicines for lifestyle related diseases	11 barangays	2020-2022	1M	1M	1M	MHO	LGU

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Irregular monitoring of patients with lifestyle related diseases	Regular monitoring of patients to prevent lifestyle related diseases and control and prevent complications to patients with disease	Procurement of medical equipment's for regular monitoring of BP, fasting blood sugar, cholesterol and other routine laboratory tests; and Requests for additional Human Resource augmentation honorarium	Increased awareness of the community on control and prevention of diseases	11 barangays	2020-2022	TEV	TEV	TEV	MHO	LGU
One (1) Medical Technologist deployed by the DOH assigned to every Inter-local Health Zone	One Medical Technologist per one municipality	Lobby for budget allocation for additional compensation/honorarium for detailed Medical Technologist and creation of plantilla position for Medical Technologist to improve accessibility to laboratory facilities.	One Med Tech deployed per RHU Plantilla position for Med Tech created	11 barangays	2020-2022	30,000.00	30,000.00	30,000.00	MHO	LGU
Occurrence of vector borne diseases and infectious diseases	Improved disease surveillance activities for immediate intervention and management and prevention of complications	Continuous surveillance activities of preventable diseases Continuous advocacy campaigns in the community and in schools for vector borne diseases endemic in the area and how to prevent outbreaks. Procurement of TB meds and reagents	Prompt Surveillance activities in sudden increase in occurrence of vector borne & infectious diseases	11 barangays	2020-2022	100,000	100,000.00	100,000.00	MHO	LGU
Increased PR on dental caries and other periodontal diseases	Decreased PR among targeted groups	Provision of preventive services	Decreased Prevalence of dental caries and periodontal diseases	11 barangays	2020-2022	100,000.00	100,000.00	100,000.00	MHO	LGU
Inadequate family planning supplies					2020-2022				MHO	LGU
Increased prevalence rate on dental caries and other periodontal diseases					2020-2022				MHO	LGU
BNS and BHWs not well compensated for job rendered to cope p with the demands of the family					2020-2022				MHO	LGU
Doubtful water sources not tested	All water sources tested for potability	Advocacy on the consumption of potable water; Obtain assessment for further intervention on the potability of water source; Regular collection of samples for testing of water source for potability; Regular disinfection of water sources; and Regular monitoring and evaluation of sources	All water sources tested for potability	11 barangays	2020-2022	30,000.00	30,000.00	30,000.00	MHO	LGU
Open defecation still practiced in all barangays	To prevent or eradicate open defecation in the	Provision of toilet bowls; Advocacy campaign on proper disposal of	Zero open defecation	11 barangays	2020-2022	200,000.00	200,000.00	100,000.00	MHO	LGU

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	municipality	wastes and good hygienic practices in the home and community; and Promotion of healthy and sanitary practices								
Inadequate knowledge, skills and attitude in management and supervision of operators and food handlers	Trained Food Handlers and food establishments operators on the proper management and handling of food and water	Training of Food Handlers and Food establishment operators	Trained Food handlers & and food establishments operators	11 barangays	2020-2022	30,000.00	30,000.00	30,000.00	MHO	LGU
No Sanitation Code	IRR for Sanitation Code	Lobby for Drafting of IRR for Sanitation Code and strict implementation of the said Code	Sanitation Code done	11 barangays	2020-2022				MHO	LGU
No Breastfeeding Corner for the Lactating mothers in the RHU	Full compliance of mothers to exclusive breastfeeding x 6 mos.	Breastfeeding corner provided in every health facility	Breastfeeding corner in every Health facility	11 barangays	2020-2022	10,000.00			MHO	LGU
Main RHU DOH and Philhealth Accredited	Continuous Philhealth accreditation and timely submission of requirements for accreditation and license to operate	Fund allocation for renewal of accreditation and license to operate; Early preparation and submission of documentary requirements; and Provision and procurement of necessary equipment's required for accreditation	Continuous Accreditation of Health Facility	1 RHU	2020-2022	10,000.00	10,000.00	10,000.00	MHO	LGU
Philhealth coverage of indigents not yet 100%	100% Philhealth coverage of indigents	Proper identification of indigent families for enrollment; Validation of enrolled families; and Increase budget for Philhealth premiums	100% Philhealth Coverage of indigents	11 barangays	2020-2022	200,000.00	200,000.00	200,000.00	MHO	LGU
Inadequate IT units such as laptops, printers and computers for the different health programs	Adequate IT units provided for the different health programs	Procurement of 2 additional laptops and printers to facilitate timely encoding and submission of reports	Adequate units of IT equipment's provided	RHU	2020-2022	100,000.00	100,00.00	100,000.00	MHO	LGU
No internet connection	Installed Internet connection for immediate delivery of communication to and from the National, provincial and local government	Lobby for installation of internet connection and allocate funds	Internet Connection installed	RHU	2020-2022	5,000.00	5,000.00	5,000.00	MHO	LGU
Not all newborns had newborn screening	All newborns must undergo NBS	Procurement of Newborn Screening Kits regularly to facilitate proper screening of newborns	100% NBS done	11 barangays	2020-2022	100,000.00	100,00.00	100,000.00	MHO	LGU
Reproductive Health Program not fully implemented	Full implementation of the Reproductive Health	Conduct Advocacy Awareness through Buntis Congress and	Adequacy Awareness provided	11 barangays	2020-2022	130,000.00	130,000.00	120,000.00	MHO	LGU

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	Program especially to target population	Breast Cancer and Cervical Cancer Screening			2020-2022				MHO	LGU
High prevalence rate of underweight and severely underweight preschoolers and schoolchildren 7.85 MPR	Increased awareness of Stakeholders on Proper Health and Nutrition	Conduct Nutrition Information Campaign	Nutrition I	11 barangays	2020-2022	70,000.00	70,000.00	70,000.00	MHO	LGU
			nfo campaign		2020-2022				MHO	LGU
			conducted		2020-2022				MHO	LGU
		2. Provision of furniture and fixture for WCPD Office/ Bahay Pag-asa (e.g. folding bed, beddings, filing cabinet)	Complete set of furniture and fixture for WCPD/Bahay Pag-asa	WCPD, VAWC victim survivor, CILC	2020-2022	-	-	100,000.00	MPOC	LGU
		3. Provision of supplies needed in addressing VAW cases (e.g. First Aid Kits)	Purchased supplies needed in addressing VAW cases	WCPD, VAWC victim survivor, CILC	2020-2022		-	30,000.00	MPOC	LGU
		4. Provision of toys for the WCPD Office	Purchased supplies needed in addressing VAW cases	WCPD, VAWC victim survivor, CILC	2020-2022		-	30,000.00	MPOC	LGU
Limited assistance provided to Barangay Tanods	Adequate assistance provided to Barangay Tanods	Provision of assistance to Barangay Tanods (e.g. equipment, insurance, uniforms)	Barangay Tanods of 11 barangays provided with equipment, insurance and uniforms	Barangay Tanods of 11 Barangays	2020-2022	-	50000	-	MPOC	LGU
Absence of surveillance of streets and public places	Presence of surveillance tool on streets and public places	Installation of CCTV in public places	10 units of CCTV installed in public places	Community	2020-2022	-	-	100,000.00	MPOC	LGU
Limited fund for maintenance of Police Mobile for the conduct of police visibility activity and patrol	Adequate fund for maintenance of Police Mobile for the conduct of police visibility and patrol	Provision of Fund for gasoline and for maintenance of Police Mobile	Visibility activity regularly conducted	PNP MPS, Community	2020-2022	240,000.00	240,000.00	240,000.00	MPOC	LGU
Limited fund for maintenance of MPS hotline and connectivity	Adequate fund for maintenance of MPS hotline	Provision of fund for communication of MPS hotline and connectivity	Communication and internet connectivity provided for MPS	PNP MPS, Community	2020-2022	14,400.00	14,400.00	14,400.00	MPOC	LGU
		Conduct of Fire Drills	1 fire drill conducted every quarter	BFP, MPOC	2020-2022	12,000.00	12,000.00	12,000.00	MPOC	LGU
Lack of Personnel	Civil Registration Officer (CRO) II hired	Hiring of one (1) Civil Registration Officer II	Civil Registration Officer II hired and performed	CRO II	2020-2022			400,000.00	MCR	LGU/CSC
Knowledge & Expertise in handling various civil registry records	Knowledgeable and expert personnel in handling various cases and other civil registration issues	Attendance to trainings on updates and other related Civil Registration laws	Trainings & Seminars attended	MCR Personnel	2020-2022	100,000.00	120,000.00	150,000.00	MCR	LGU
					2020-2022					LGU
Absence of room for archiving of	availability of Archive	creation/establishment of Archive	Archive room	Clients	2020-2022		150,000.00		MCR	LGU

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civil registry records	room	room	established							
Limited filing cabinets for archive room	More filing cabinets for archive room	Purchase of filing cabinets for archive room	filing cabinets	Clients/MCR Personnel	2020-2022 2020-2022	35,000.00	20,000.00	20,000.00	MCR	LGU LGU
only (1) one unit Computer	additional units of desktop/Laptop Computer	Purchase of two (2) Computers	1 laptop computer procured	MCR Personne	2020-2022	40,000.00	50,000.00		MCR	LGU
Absence of equipment to be used in scanning civil registry records	Availability of document scanner	Purchase of document scanner	one document scanner procured	Client/ MCR Personnel	2020-2022	25,000.00			MCR	LGU
Few couples availed the Free Mass Wedding	Increased number of couples avai in the the free mass wedding	Morecouples avai in the the free mass wedding	Legally married couple increased	Unmarried couples residing Santa Fe	2020-2022	100,000.00	100,000.00	100,000.00	MCR	LGU
Absence of ordinance creating the Civil Registration Officer (CRO) II	Presence of SB Ordinance creating CRO II	Enactment of SB Ordinance	CRO II Created	CRO II			1,000.00		SB	LGU
Insufficient number of Registered social worker to handle special cases	Adequate Number of Registered social worker to handle special cases	Creation and hiring of additional social worker	1 Social Worker Hired	1 Social Worker	2020-2022	500,000.00	500,000.00	500,000.00	MSWD	LGU
Not fully implemented Magna Carta for Social Welfare Employees	All benefits should be given to Social Welfare Employees	Full implementation of the Magna Carta for Social Welfare Employees	2 SW employees availed of the MC	2 MSWDO personnel	2020-2022				MSWD	LGU
No permanent Day Care Worker to act as Focal Person or coordinator for children's welfare program	Availability of a permanent Day Care Worker	Appointment of permanent Day Care Worker			2020-2022				MSWD	LGU
No Persons with Disability Affairs Officer	Functional Persons with Disability Affairs Office	Appointment of Persons with Disability Affairs Officer	1 PDAO Appointed	1 PWD	2020-2022	108,000.00	120,000.00	120,000.00	MSWD	LGU
No counselling room in the Office of the MSWD	MSWD Office has a permanent and separate room for purposes of conducting counselling sessions to confidential cases	Putting up of permanent and separate room in the Office of the MSWD	1 Room Provided		2020-2022				MSWD	LGU
Lack of knowledge and skills on Case Management of court related cases	MSWDO is competent in handling court-related cases	Attendance of MSWDO to Case Management Training/Workshop	MSWDO Attended Training	1 MSWDO	2020-2022	10,000.00	10,000.00		MSWD	LGU
Lack of capability building activities of focal persons per program	MSWDO Staff assigned per program has KAS on their respective programs	Attendance to capability building activities such as trainings/seminars and workshops	Focal Persons Attended 1 Training	3 MSWDO Staffs	2020-2022	50,000.00	50,000.00	50,000.00	MSWD	LGU
Lack of skills in proper documentation of social welfare activities	MSWDO Staff are skilled in documentation	Attendance to trainings in write-ups, photography, power point presentation etc.	1 MSWDO Staff Attended	1 MSWDO Staff	2020-2022	20,000.00			MSWD	LGU
Insufficient databanking of social	Functional Data	Training of MSWDO Staff in data			2020-2022	20,000.00	20,000.00	20,000.00	MSWD	LGU

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welfare programs	Banking System	banking								
Soial Welfare activities are not properly documented	All MSWDO activities are properly documented	Documentation of all implemented MSWD programs/activities	All MSWDO activities properly documented	All activities	2020-2022				MSWD	LGU
ECCD Program is not fully implemented	ECCD Programs are well implemented that pre-school children are provided with developmental activities	Strict implementation of RA 10410 "Early Years Act"			2020-2022				MSWD	LGU
Lack of knowledge and skills of Day Care Workers on the New Standard Manual Training and "Play and Learn with Three and Four Year Olds in ECCD Programs: A Curriculum Activity Guide	16 Day Care Workers attended 2 trainings in a year	Capability building for Day Care Workers	DCWs attended 2 trainings in a year	16 Day Care Workers	2020-2022	100,000.00	120,000.00	150,000.00	MSWD	LGU
Lack of monitoring and mentoring to Day Care Workers towards accreditation	6 Day Care Workers are ready for the accreditation process	Regular conduct of monitoring and mentoring to 6 non-accredited Day Care Workers	Day Care Workers are monitored and mentored 6 DCWs are accredited	16 DCWs monitored 6 DCWs monitored & accredited	2020-2022				MSWD	LGU
Lack of program materials in the Day Care Centers	Day Care Centers are well equipped	Equipping of Day Care Centers as per standard	Equipped DCC	16 DCCs/ 11 barangays	2020-2022	500,000.00	500,000.00	500,000.00	MSWD	LGU
Non-compliance of LGU to standard structures of Day Care Centers	LGU followed the standard design of Day Care Centers	Provision of funds for the repair/improvement of Day Care Centers	16 DCCs improved/ repaired	16 DCCs/ 11 barangays	2020-2022	500,000.00	600,000.00	600,000.00	MSWD	LGU
Children's Month is not regularly celebrated	LGU regularly observed the Children's Month Celebration with relevant activities	Observance of Children's Month Celebration	Children's Month Celebration held by trained MSWDO personnel	MSWDO Personnel	2020-2022	70,000.00	80,000.00	100,000.00	MSWD	LGU
Non-existence of Children's Welfare IRR	Children's Welfare IRR are formulated for proper implementation of the code.	Formulation of the Children's Welfare IRR	SB Member and MSWDO formulated IRR	SB Member and MSWDO	2020-2022				MSWD	LGU
Dependence of the LGU to DSWD funds in the implementation of Supplementary Feeding Program	LGU allocates funds for SEF	Continous implementation of Supplementary Feeding Program	SFP implemented with LGU fund		2020-2022				MSWD	LGU
Not fully functional LCPC	LCPC is activated and functional	Capability building of LCPC Members	1 MCPC Trained	LCPC Members	2020-2022	40,000.00	40,000.00	50,000.00	MSWD	LGU
Irregular conduct of meeting	LCPC has a regular quarterly meeting	Conduct of regular meetings	LCPC Regular Meeting	LCPC Members	2020-2022	10,000.00	10,000.00	10,000.00	MSWD	LGU
No long-term plan for children	LCPC has at least a 3-year Plan	Formulation of 3-year LCPC Plan	LCPC Plan Formulated	Children	2020-2022				MSWD	LGU
Absence of Temporary Shelter for abused women and children	1 building for the temporary shelter for abused women and	Establishment of Crisis Center for women and children	1 center for abused women & children	Abused women & children	2020-2022	1M	500,000.00	500,000.00	MSWD	LGU

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	children									
High incidence of domestic violence and abuses to children	Decreased number of cases of domestic violence and child abuse	Strict implementation of RA 9262 and RA 7610			2020-2022				MSWD	LGU
Not fully functional VAW Desk Office	Fully functional VAW Desk Office in all barangays	Maintenance of VAW Desk Office in all barangays	Functional VAW Desk Officers	11 barangays	2020-2022	30,000.00	30,000.00	30,000.00	MSWD	LGU
Lack of KAS among appointed VAW Desk Officers	11 VAW Desk Officers are trained in handling VAWC and child abuse cases	Conduct of capability building activities to VAW Desk Officers	11 VAW Desk Officers are trained	11 VAW Desk Officers/11 barangays	2020-2022	40,000.00	50,000.00	60,000.00	MSWD	LGU
Irregular VAW Desk Officers' Meeting	Quarterly Meetings are conducted regularly	Conduct of regular meetings	Regularly Quarterly Meeting conducted	11 VAW Desk Officers	2020-2022	10,000.00	10,000.00	10,000.00	MSWD	LGU
Lack of KAS among Barangay Council members regarding Women and Children's welfare laws	Barangay Council Members are knowledgeable on women and children welfare laws	Conduct of Orientation Seminars on women and children's welfare laws	Barangay Council Members oriented with women and children's welfare law	11 barangays	2020-2022	15,000.00	15,000.00	15,000.00	MSWD	LGU
Lack of support services to VAWC victims and abused children	Victims are provided with necessary services	Provision of support services such as legal, medical, financial assistance and temporary shelter to abused women and children..	VAWC victims provided with support services	Abused women & children	2020-2022	90,000.00	100,000.00	100,000.00	MSWD	LGU
Insufficient support services to Solo Parents	Solo Parents are accessed to sufficient programs and services	Strict implementation of RA 8972 "Solo Parents Welfare Act of 2000"	Solo Parents provided with support services	Solo Parents	2020-2022	50,000.00	50,000.00	50,000.00	MSWD	LGU
Not updated masterlist of solo parents	List of solo parents per barangay is updated	Masterlisting of Solo Parents	Updated Solo Parents Masterlist	Solo Parents	2020-2022				MSWD	LGU
Unorganized solo parents groups	11 Organized and 1 federated Solo Parents Associations	Organization of Solo Parents Associations and conduct regular bi-annual meetings	Organized & federated Solo Parents Association	Solo Parents	2020-2022	15,000.00	15,000.00	15,000.00	MSWD	LGU
Limited financial assistance and livelihood assistance to solo parents	Indigent solo parents are provided with financial assistance and livelihood assistance	Provision of Financial Assistance and Livelihood Assistance to indigent solo parents	Financial Assistance for Livelihood projects to Solo Parents	Solo Parents	2020-2022	50,000.00	50,000.00	50,000.00	MSWD	LGU
Not all solo parents are registered and have Identification Cards	At least 200 solo parents are registered and issued with ID Cards	Registration and Issuance of Solo Parents Identification Cards	Registered Solo Parents were issued with ID Cards	Solo Parents	2020-2022	2,000.00	2,000.00	2,000.00	MSWD	LGU
Limited support services to Persons with Disability	Persons with Disability accessed to PWD programs and services	Strict implementation of RA 7277 "Magna Carta for Disabled Persons of 1992"			2020-2022				MSWD	LGU
Lack of funds for the purchase of assistive devices for PWDs	At least 60 indigent PWDs are provided with assistive devices	Provision of assistive devices	PWDs provided with assistance device	PWD	2020-2022	100,000.00	100,000.00	100,000.00	MSWD	LGU
Lack of medical, financial and	At least 60 indigent	Provision of Cash Assistance and	PWDs & other family	PWDs	2020-2022	70,000.00	90,000.00	100,000.00	MSWD	LGU

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educational assistance to PWDs and their children	PWDs are provided with medical, financial and educational assistance to PWDs and their children	referred to other agencies for other programs and services	members provided with support services							
Not all PWDs are registered and have Identification Cards and Purchase Booklets	400 PWDs are registered and at least 250 are issued with ID Cards and Purchase Booklets	Registration and Issuance of PWD Identification Cards and Purchase Booklets	Registered PWDs issued with ID Cards & Purchased Booklets	PWDs	2020-2022	8,000.00	8,000.00	8,000.00	MSWD	LGU
Poor compliance of BP 344	Construction of new public buildings and establishments and repair/improvement of old buildings and establishments complied to BP 344	Strict compliance to BP 344 or the "Accessibility Law"	BP344 is strictly observed	Government Buildings & Establishment	2020-2022	1M	1,000,000.00	1,000,000.00	MSWD	LGU
Limited support services to Older Persons	At least 1,500 senior citizens are provided with services	Strict implementation of RA 9994 "Expanded Senior Citizens Act of 2010"	Support service provided to Older persons	Older Persons	2020-2022	500,000.00	500,000.00	500,000.00	MSWD	LGU
Unregistered senior citizens and had not applied for ID cards	60 years old and above senior citizens are registered and issued with ID Cards	Registration and Issuance of OSCA ID Cards	SC registered and issued with OSCA ID Cards & Purchase Booklet	Older Persons	2020-2022				MSWD	LGU
Masterlist is not updated monthly	All 60 years old and above are included in the masterlist of Older Persons	Updating of masterlist of Older Persons in monthly basis	Masterlist is updated monthly	Older Persons	2020-2022				MSWD	LGU
Not full coverage of Social Pension Program	At least 85% of the qualified prospective social pension beneficiaries are recommended for enrollment to SOCPEN Program	Continuous enrollment/recommendation of eligible senior citizens for SOCPEN Program	Increased number of SOCPEN Beneficiaries	Older Persons	2020-2022				MSWD	LGU
Low compensation of elderly volunteers	Increased honorarium of elderly volunteers	Provision of increased honorarium	PMC Team created and functional	PMC Team Members	2020-2022	132,000.00	198,000.00	198,000.00	MSWD	LGU
Less number of volunteers to conduct Parent Effectiveness Service (PES) Sessions	Recruited PES volunteers	Conduct of capability building to PES volunteers	Recruited volunteers to conduct PES Sessions	11 Volunteers/11 barangays	2020-2022	20,000.00	30,000.00	30,000.00	MSWD	LGU
High incidence of child delinquency and early pregnancy and motherhood	Lessen the number of child delinquency and early pregnancy and motherhood	Dialogues among children and parents, collaboration with other stakeholders	Dialogues and counselling conducted	Children/ 11 barangays	2020-2022				MSWD	LGU

Current State of Capacity	Desired State of Capacity	Capacity Development Intervention	Expected Output	Target of CapDev	Time Frame	Funding Requirements			Process Owner/ Office Responsible	Source of Support / Technical Assistance
						Y1	Y2	Y3		
Absence of Psychiatric Services to clients needing psychiatric intervention	At least 60 clients referred for psychiatric services	Hiring of services of psychiatrists in scheduled basis	Psychiatric services provided to clients	Mentally challenged/ abused children and women	2020-2022	120,000.00	120,000.00	120,000.00	MSWD	LGU
Absence of Ordinance creating New Social Worker Position	Presence of Ordinance creating New Social Worker Position	Enactment of Ordinance creating New Social Worker Position	Ordinance enacted creating New Social Worker Position	1 Social Worker	2020-2022				MSWD	LGU
Absence of Children's Code	Strict implementation of laws on children	Enactment of Children's Code	Children's Code is enacted	1 Children's Code	2020-2022				MSWD	LGU
Absence of Executive Orders and Resolutions in the strict compliance of functions and responsibilities of social welfare councils/ committees.	Availability of EOs and Resolutions to have functional social welfare councils/committees	Passage of Executive Orders and Resolutions on the creation and identification of council members and its functions	Social Welfare Councils are created and functional	SW Committees/Councils	2020-2022				MSWD	LGU
Poor implementation of some existing national laws on children, out-of-school youth, women, persons with disabilities, solo parents and senior citizens	Strict implementation of national laws on social welfare sectors	Adoption of national laws on children and youth, women, PWD, senior citizens and solo parents thru SB resolutions/ordinances.	National Laws on social welfare sectors are adopted that laws are strictly implemented	National laws of SW sectors	2020-2022				MSWD	LGU
Absence of IRR of Children's Code					2020-2022				MSWD	LGU
Lack of IT equipment for data base					2020-2022				MSWD	LGU
Non-exposure of Day Care Workers to 5-star rating Day Care Centers and Child Friendly Municipalities for replication of good practices					2020-2022	70,000.00		100,000.00	MSWD	LGU
		Formulation of Manual of Operation of International and Local donation of Food and Non-Food.			2020-2022				MSWD	LGU
		Proper Implimentation of National Programs and Services of DSWD to LGU			2020-2022				MSWD	LGU
Poor collaboration to other stakeholders in the provision of programs and services to clients					2020-2022				MSWD	LGU
Low functionality of MSWMB	High level of functionality of MSWMD	Re-organization/re-orientation of MSWMB members and conduct regular meeting	Executive order and minutes of meeting prepared/	members of MSWMB/Municipality	2020-2022				MSWD	LGU
Significant Decrease of (non)index crimes	Maintain significant Decrease of (non)index crimes	Crime Prevention and Suppression Program Initiative	Maintain edsignificant Decrease of (non)index crimes	LGU	2020-2022	300,000.00	300,000.00	300,000.00	PNP	LGU
Insufficient livelihood opportunities to abled elderly	Additional source of income for elderly	Cash for Work	Additional source of income for elderly	OSCA	2020-2022	254,000.00	254,000.00	254,000.00	MSWD	LGU
Insufficient incentives for BNS	Additional incentives for BNS	Additional incentives for BNS*	Additional incentives for BNS*	BNS	2020-2022	132,000.00	132,000.00	132,000.00	MSWD	LGU

Current State of Capacity	Desired State of Capacity	Capacity Development Intervention	Expected Output	Target of CapDev	Time Frame	Funding Requirements			Process Owner/ Office Responsible	Source of Support / Technical Assistance
						Y1	Y2	Y3		
Increasing teenage pregnancies	Decrease teenage pregnancies	Training of Trainers (TOT) of Responsible Parenthood Service (RPS) and Parent Effectiveness Service (PES)	Decreased teenage pregnancies	Parents, youths	2020-2022	266,300.00	266,300.00	266,300.00	MSWD	LGU
Insufficient incentives for BHWs	Additional incentives for BHWs	Additional incentives for BHW	Additional incentives for BHWs	BHWs	2020-2022	305,000.00	305,000.00	305,000.00	MSWD	LGU
Lack of financial assistance to senior citizen 80 years old and above	Provided financial assistance to senior citizen 80 years old and above	Financial Assistance to 80 years old and above Senior Citizens	Provided financial assistance to senior citizen 80 years old and above	Senior Citizen	2020-2022	254,000.00	254,000.00	254,000.00	MSWD	LGU
Presence of out of school youths	Decrease the number of out of school youths	Implementation of TAWAG Program/ Community-based Rehabilitation Program	Decrease the number of out of school youths	Youths	2020-2022	147,050.00	147,050.00	147,050.00	MSWD	LGU
Insufficient supplies of essential medicines, medical supplies and medical equipment to the 11 Health facilities (1 Main RHU, 5 BHS and 5 BHC)*	Sufficient supplies of essential medicines, medical supplies and medical equipment to the 11 Health facilities (1 Main RHU, 5 BHS and 5 BHC)*	Provision of adequate supplies of essential medicines, medical supplies and medical equipment to the 11 Health facilities (1 Main RHU, 5 BHS and 5 BHC)	Sufficient supplies of essential medicines, medical supplies and medical equipment to the 11 Health facilities (1 Main RHU, 5 BHS and 5 BHC)*	LGU	2020-2022	1M	1M	1M	MHO	LGU
Lack of health service vehicle	Availability of health service vehicle	Acquisition of additional ambulance	one unit ambulance acquired	LGU	2020-2022	1.5M	1.5M	1.5M	BFP	LGU
		Elderly Week Celebration		Senior Citizen	2020-2022	240,000.00	240,000.00	240,000.00	MSWD	LGU
Absence of Municipal Shelter Plan	Municipal Shelter Plan formulated	Formulation of Municipal Shelter Plan which includes on-site development options for poor and vulnerable communities and re-blocking designs	Municipal Shelter Plan formulated	LGU	2020-2022	350,000.00	350,000.00	350,000.00	MPDC	LGU