

**Capacity Development Program
Infrastructure Sector**

Current State of Capacity	Desired State of Capacity	Capacity Development Intervention	Expected Output	Target of CapDev	Time Frame	Funding Requirements			Process Owner/ Office Responsible	Source of Support / Technical Assistance
						Y1	Y2	Y3		
Lack of Personnel	Availability of one (1) Permanent Engineer II position	Hiring of one (1) Permanent Engineer II Position	One (1) Engineer II hired	Office of the Municipal Engineer	2020-2022	158,400.00	158,400.00	158,400.00	MEO	
Inadequate space for clients and personnel	Organized and adequate space for clients and personnel	Improvement/Expansion of Office	Improved and expanded Office	MEO and clients	2020-2022		200,000.00		MEO	
Lack of knowledge of Personnel on AUTOCADD Operation	Knowledgeable and expert personnel on AUTOCADD Operation	Attendance to Trainings and Seminars on AUTOCADD Operations	Trainings and Seminars attended	MEO Personnel	2020-2022				MEO	
Poor attendance to trainings and seminars	Increase attendance training and seminars	Allocation of sufficient funds for training and seminars	Sufficient fund for trainings and seminars allocated.	MEO/LGU	2020-2022	90,000.00	90,000.00	90,000.00	MEO	
High number of building constructions but low number of building permits issued	All building constructions have secured building permits	Increase awareness on the importance of applying building permits and imposition of fines and penalties in violation thereof	All constructions have building permit issued	LGU/Building owners	2020-2022				MEO	
Lack of Engineering Tools, Equipment and Safety Devices	MEO well-equipped with engineering tools, equipment and safety devices.	Allocation and Purchase of Engineering tools, equipment and safety device.	Equipment's and devices purchased	MEO	2020-2022	30,000.00	50,000.00	50,000.00	MEO	
Poor monitoring and evaluation of government infrastructures and utilities	Government infrastructures and utilities regularly and properly monitored and evaluated	Regular and proper monitoring and evaluation of government infrastructures and utilities	Government infrastructures and utilities regularly and properly monitored	LGU/Community	2020-2022	5,000.00	5,000.00	5,000.00	MEO	
Poor maintenance of local roads, bridges, public buildings and other facilities	Local roads, bridges, public buildings and other facilities are properly maintained	Repair and maintenance of public structures and utilities	Public structures and utilities repaired and maintained regularly	LGU/Community	2020-2022	1.5M	2M	2M	MEO	
Limited copies of existing and relative National laws and policies on civil works and engineering	Availability of all existing Relative national laws and policies in the office	Subscription and filing of all existing and relative national laws and policies.	All national laws and policies on civil works and engineering subscribed and filed	MEO	2020-2022	5,000.00	5,000.00	5,000.00	MEO	