

**Capacity Development Program
Environment Sector**

Current State of Capacity	Desired State of Capacity	Capacity Development Intervention	Expected Output	Target of CapDev	Time Frame	Funding Requirements			Process Owner/ Office Responsible	Source of Support / Technical Assistance
						Y1	Y2	Y3		
Insufficient number of volunteers with enough knowledge on Search and Rescue Operations	Sufficient number of proficient volunteers responded on life-saving rescue operations to all kinds of hazards	Training on Search and Rescue Operations to Emergency Response Team Members	Emergency Response Team members trained and functional	Constituents	2020-2022	10,000	10,000	10,000	MDRRM	LGU
Lack of trainings of volunteers on Water Search and Rescue (WASAR)	Search and Rescue Team are trained of Water Search and Rescue (WASAR)	Trainings on WASAR for SRT	SRT members are trained on WASAR	DRR Volunteers & MDRRMO	2020-2022	10,000.00	10,000.00		MDRRM	LGU
No established Evacuation Center in every barangay and School Classrooms are utilized for this purpose	Established Evacuation Center in every barangay and School Classrooms are utilized for this purpose	Memorandum of Understanding between schools and MDRRMC	MOU between schools and MDRRMC	Schools	2020-2022				MDRRM	LGU
Limited number of Breastfeeding Room at the Designated Evacuation Center	Sufficient number of Breastfeeding Room at the Designated Evacuation Center	Provision of additional breastfeeding rooms at designated evacuation centers	All designated evacuation centers are provided with breastfeeding rooms	Evacuation Centers	2020-2022	80,000	80,000	80,000	MDRRM	LGU
Insufficiency of food and non-food stockpiles ready for relief operations	Sufficient food and non-food stockpiles ready for relief operations	Provision of MOA between grocery stores and MDRRMC	MOA	MSWDO and disaster victims	2020-2022				MDRRM	LGU
		Construction of standard storage room exclusive for food and non-food stockpile	Standard storage room constructed		2020-2022	1,000,000	500,000		MDRRM	LGU
Lack of knowledge on proper implementation and holding of the Incident Command System (ICS)	Lack of knowledge on proper implementation and holding of the Incident Command System (ICS)	ICS training for MDRRMC members	MDRRMC members are trained on ICS	MDRRMC members	2020-2022	50,000	50,000		MDRRM	LGU
Absence of relocation sites for habitation of families living in danger zones subject for relocation	Absence of relocation sites for habitation of families living in danger zones subject for relocation	Acquisition of land for relocation sites	Acquired lands for relocation	Households living in danger zones	2020-2022	1,000,000	1,000,000	1,000,000	MDRRM	LGU
Lack of personnel (Statistician I)	Hired Statistician I	Recruitment and hiring of	One (1) statistician	MPDO office; LGU	2020-2022		180,000		MPDC	LGU

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for the establishment and management of database		permanent Statistician I								
Lack of training on development/strategic planning of Planning Officer II	Planning Officer II capacitated and skilled in development planning/strategic planning	Attendance to trainings and seminar-workshops	Capacitated and skilled personnel	Planning Officer II	2020-2022	20,000	20,000	20,000	MPDC	LGU
Partial compliance to FDP	Improved transparency on how the LGU budget is managed, disbursed and used	Enhancement of compliance to FDP	Full Compliance to FDP	LGU	2020-2022				MPDC	LGU
Limited access to internet connection	Fast access to internet connection	Improved internet connection/reliable internet connection	Accessible internet connection	MPDO	2020-2022	12,000	12,000	12,000	MPDC	LGU
Lack of furniture's and fixtures	Sufficient furniture's and fixtures	Provision/Installation of furniture's and fixtures	Furniture's and fixtures provided/ installed	MPDO	2020-2022	50,000			MPDC	LGU
Absence of ordinance creating permanent position for Statistician	Ordinance creating permanent position for Statistician enacted	Creation of permanent plantilla position for Statistician	Permanent Position for Statistician created	MPDO/ LGU	2020-2022			1,000	MPDC	LGU
Not updated and incomplete database	Databanking system installed and operational	Installation of databanking system with safety net at the MPDO.	Updated and complete database	MPDO	2020-2022	100,000	50,000	50,000	MPDC	LGU
Absence of IT units with program software and accessories	IT units with program software and accessories	Procurement of IT units with program software and accessories	IT units purchased	MPDO	2020-2022		80,000		MPDC	LGU
Absence of camera for monitoring and documentation of PPAs	Availability of camera for monitoring and documentation of PPAs	Procurement of one camera	one unit of camera procured		2020-2022				MPDC	LGU
Absence of service vehicle	Availability of motorbike to be used a service vehicle for monitoring PPAs	Procurement of one motorcycle	one unit of motorcycle procured		2020-2022				MPDC	LGU
Absence of equipment for monitoring unreachable areas	Availability of drone for monitoring unreachable pces	Procurement of drone	one drone procured		2020-2022				MPDC	LGU
Low functionality of MSWMB > No coordination among members of the Board leading to poor implementation and overlapping of PPAs	High level of functionality of MSWMD	Re-organization/re-orientation of MSWMB members and conduct regular meeting	Executive order and minutes of meeting prepared/	members of MSWMB/Municipality	2020-2022	10,000	10,000	10,000	Office of the Mayor	LGU
No permanent MENRO, just designated > PPAs not properly implemented and monitored, resources wasted	MENRO appointed with office; management system established	Creation of permanent plantilla position of MENRO.	1MENRO created	ENRO/LGU	2020-2022	1,000,000	1,000,000	300,000	Office of the Mayor	LGU

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Lack of training of MSWMB on the formulation of SWM Plan	Capacity development attended by MSWMB	Attendance to seminars and trainings	fund allocated	MSWMB	2020-2022	50,000	50,000	50,000	Office of the Mayor	LGU
	Recycle/ Upcycle waste generated	Procurement of SWM Machineries	Procured SWM Machine	11 barangays	2020-2022	2,000,000			Office of the Mayor	LGU
Poor maintenance of garbage truck	Well-maintained garbage truck	Regular maintenance of garbage truck	Garbage truck maintained	11 barangays	2020-2022	150,000	150,000	150,000	Office of the Mayor	LGU
Absence of Environmental Code	Environmental Code enacted	Enactment of Environmental Code in consonance with PD 1152	Environmental Code enacted	11 Barangays	2020-2022	20,000			Office of the Mayor	LGU
Poor advocacy on proper waste management	Increased awareness on proper waste management	Reproduction of Information & Education Campaign (IEC) materials on proper waste management			2020-2022	20,000.00	20,000.00	20,000.00	Office of the Mayor	LGU
Weak political will to maintain, steer and address the problem of ESWM	Compliant to Municipal Ordinance on ESWM in consonance with RA 9003	Implementation of Municipal Ordinance on ESWM in consonance with RA 9003	municipal ordinance on SWM implemented	LGU	2020-2022	1,000,000	1,000,000	1,000,000	Office of the Mayor	LGU
No permanent MENRO, just designated > PPAs not properly implemented and monitored, resources wasted	MENRO appointed with office; management system established	Creation of permanent plantilla position of MENRO.	1MENRO created	ENRO/LGU	2020-2022	1,000,000	1,000,000	1,000,000	Office of the Mayor	LGU