# SOCIAL SECTOR A municipality with peaceful, orderly, and morally upright community

#### **HEALTH**

Sub-Sectoral Objective: To provide better quality of health services Strategy 1: Improvement of Quality and Accessible Health Services

NO.	PROGRAM	PROGRAM COMPONENTS	ACTIONS/INTERVENTIONS
1.0	Upgrading of 5 BHS and Rehabilitation of the Main RHU	Enhancement Program for Upgrading	<ul> <li>Upgrading of 5 BHS (Tabugon, Magsaysay, Guinbirayan as birthing facilities), and (Canyayo and Danao Sur as TSEKAP facility) and Rehabilitation of Main RHU</li> <li>Upgrading of health facilities structures to comply with DOH standard</li> </ul>
		Equipping of health facilities	<ul> <li>Request for budget for procurement of equipment and supplies</li> </ul>
2.0	Installation of Water System within Health Facilities	Water Waste Treatment Facility Drainage System Improvement Lobby for budget allocation	Identifying water source     Processing and treatment of water     Distribution of water to RHU and BHS
		Plan Preparation	<ul> <li>Requirements for the construction of a pathologic waste disposal system based on DOH standard</li> </ul>
3.0	Improvement of Waste Disposal System in Health Facilities	Construction	<ul><li>Budget allocation</li><li>Construction of a pathologic waste disposal system</li></ul>
	racilities	Information dissemination	<ul><li>Trainings on proper pathologic waste disposal</li><li>Segregation of wastes</li></ul>
4.0		Expansion of laboratory area	Plan Preparation     Detailed Clinical Laboratory floor plan
	Upgrading of the RHU Laboratory Unit	Equipping of laboratory facility	<ul> <li>Procurement of laboratory equipment and supplies</li> <li>Hiring of part-time Registered Medical Technologist</li> <li>Request to DOH for additional Human Resource for Health (Medical Technologists)</li> </ul>

## Sub-Sectoral Objective: To provide better quality of health services Strategy 2: Improve Individual Performance and Program Accomplishment in Health and Nutrition

NO.	PROGRAM	PROGRAM COMPONENTS	ACTIONS/INTERVENTIONS
1.0	Increase incentives for BHWs and BNSs	Masterlist/database	Preparation of updated list of BNS and BHWs per Barangay
		Budget allocation	Request increase budget for incentives and allowances
		Additional BHW	Comply with requirement of additional BHWs to comply with 20 HH to 1 BHW

# **EDUCATION**

Sub-Sectoral Objective: To provide better quality education Strategy 1: Provision of School Environment Conducive for Learning

NO.	PROGRAM	PROGRAM COMPONENTS	ACTIONS/INTERVENTIONS
		Land Acquisition	<ul> <li>Procurement of lot for the construction</li> </ul>
1.0	Establish SHS building in Guinbirayan	Plan Preparation	<ul> <li>Survey</li> <li>Documentation</li> <li>Detailed Architecture/ Engineering</li> <li>Community Organization</li> <li>Social Preparation</li> </ul>
		Implementation	Construction of the Senior High School Building
2.0	Construction of	Plan Preparation	Architectural design/floor plan
2.0	rooms for ancillary services	Program of Work	Construction of rooms
3.0	Establishment of Multi-purpose Covered Court in Canyayo Elementary School	Plan Preparation	<ul> <li>Survey</li> <li>Documentation</li> <li>Detailed Architecture/</li> <li>Engineering</li> <li>PTA organization</li> <li>PTA meeting and assembly meeting</li> </ul>
	School	Project implementation	Construction of the multi-purpose covered court
4.0	Acquisition of school service vehicle	Plan Preparation	<ul><li>Meeting with the school governing council</li><li>PTA organization</li></ul>
		Implementation	Procurement of vehicle

# **SOCIAL WELFARE SERVICES**

Sub-Sectoral Objective: To provide better quality social services Strategy 1: Heighten Awareness on Social Issues

NO.	PROGRAM	PROGRAM COMPONENTS	ACTIONS/INTERVENTIONS
	Establish Teen Center in Secondary Schools	Plan Preparation	<ul><li>Dialogue with DepEd officials</li><li>Social Preparation</li></ul>
		Implementation	<ul> <li>Identification of available room</li> <li>Improvement of rooms to be used as teen center</li> </ul>
1.0		Capability Building	Sessions and trainings on:  Interpersonal Communication Skills  Peer facilitation and skills training  Gender sensitivity
		Documentation	
		Monitoring and Evaluation	
	Training of Trainers (TOT) of Responsible Parenthood Service (RPS) and Parent Effectiveness Service (PES)	Organization	<ul> <li>Identification of Beneficiaries</li> <li>Identification of Prospective</li> <li>Volunteer</li> </ul>
2.0		Trainers Training	Conduct trainings to RPS and PES Implementers     Preparation of IEC materials
		Sessions	Conduct modular packages and sessions
		Database	<ul><li>Review existing laws, policies</li><li>Data Collection</li></ul>

# Sub-Sectoral Objective: To provide better quality social services Strategy 2: Improve Quality and Accessibility of Social Welfare Services

NO.	PROGRAM	PROGRAM COMPONENTS	ACTIONS/INTERVENTIONS
	Livelihood Program for Women:	Sustenance of existing organizations	Conduct regular meetings
1.0	Equipping of Women Training	Plan Preparation	Procurement of furniture, fixtures, and materials
	and Livelihood Center	Livelihood Projects	Maintenance of the existing livelihood projects of the organization
	Completion of Women and	Plan Preparation	Budget allocation
2.0	Children Crisis Center	Project Implementation	Continuation of the unfinished women and crisis center
		Preparation	Identification of Beneficiaries
	Implementation of TAWAG Program/ Community-Based Rehabilitation Program	Capability Building	<ul><li> Orientation</li><li> Training of Implementers</li><li> Training of Family</li><li> Members/Volunteers</li></ul>
3.0		Provision of Social Services	<ul> <li>Provision of Assistive Devices</li> <li>Self and Social Enhancement</li> <li>Educational and Vocational</li> <li>Skills Training</li> </ul>
		Purchase of Vehicle	Procurement of Motorcycle for CBR Program activities
4.0	Older Persons Welfare Program	Financial Assistance to Senior Citizens	<ul><li>KKK</li><li>Bible Study</li><li>Provision of financial assistance</li></ul>
		Cash For Work for the Needy Elderlies	<ul><li>Organize eligible Senior Citizens</li><li>Conduct of trainings (if needed)</li><li>Monitoring</li></ul>
		Elderly Week Celebration	

# **PROTECTIVE SERVICES**

# Sub-Sectoral Objective: To maintain peaceful, orderly and safe environment Strategy 1: Maintenance of Peace and Order in the Municipality

NO.	PROGRAM	PROGRAM COMPONENTS	ACTIONS/INTERVENTIONS
		Information Dissemination	<ul> <li>Conduct lectures/dialogues</li> <li>Reproduction of IEC materials</li> <li>Conduct home visitation</li> <li>Inspection of vital establishment</li> </ul>
		Police visibility	Conduct of patrolling (mobile, foot, bicycle patrolling)
1.0	1.0 Crime Prevention and Suppression Program Initiative	Trainings	Conduct BPATs training and seminars     Attendance to Trainings/ seminars of PNP personnel
		Logistic Support	<ul> <li>Procurement of supplies and materials for IEC materials</li> <li>Procurement of supplies and materials for the repair and maintenance of vehicles</li> <li>Procurement of additional vehicle (patrol car)</li> </ul>
	Fire prevention	Installation of water hydrant in urban barangays	Water drilling installation     Piping system
2.0	and Suppression Program	Ensure water sufficiency	Establishment of overhead tank
		Additional fire truck	Procurement of Additional Fire Truck (Penetrator-500 gal. capacity)

Sub-Sectoral Objective: To maintain peaceful, orderly and safe environment Strategy 2: Improve Protective Services

NO.	PROGRAM	PROGRAM COMPONENTS	ACTIONS/INTERVENTIONS
	Construction of Standard PNP Building	Land Acquisition	<ul> <li>Acquisition of lot for the construction</li> </ul>
1.0		Plan Preparation	<ul> <li>Documentation</li> <li>Detailed architectural engineering</li> <li>Preparation of program of works</li> </ul>
		Implementation	Actual construction of the PNP Building

# **HOUSING/SHELTER**

Sub-Sectoral Objective: To improve resilience on settlements Strategy 1: Enhance Living Conditions

Strateg	trategy 1: Enhance Living Conditions				
NO.	PROGRAM	PROGRAM COMPONENTS	ACTIONS/INTERVENTIONS		
	Relocation of Settlements from Risk Areas	Plan Preparation and Documentation	<ul><li>Survey household dwellings</li><li>Detailed architectural engineering</li><li>Community organization</li></ul>		
1.0		Project Implementation	<ul> <li>Acquisition of lot for relocation site</li> <li>Construction of dwelling units</li> <li>Provision of assistance to build standard dwelling units</li> </ul>		
2.0	Formulation of Municipal Shelter Plan	Organization	<ul> <li>Organize TWG for the Shelter Plan</li> <li>Preparation of documents and data needed for the plan</li> </ul>		
2.0		Formulation	Formulation of the Municipal Shelter Plan		

# **SPORTS AND RECREATION**

**Sub-Sectoral Objective: To enhance the skills of Santafenhons through sports and recreations** 

**Strategy 1: Increase Engagement of Youth in Sports** 

Othatog,	Strategy 1. Increase Engagement of Toutif in Sports			
NO.	PROGRAM	PROGRAM COMPONENTS	ACTIONS/INTERVENTIONS	
4.0	Establishment of a Municipal Sports Ground	Establishment of the Municipal Sports Ground	Reclamation of the area     Actual construction	
1.0		Construction of Support Facilities	<ul><li>Construction of the oval</li><li>Construction of stage with bleachers</li></ul>	
	Construction of covered court	Covered Court	Actual construction of the covered court	
2.0		Support Facilities	Construction of bleachers	

# ECONOMIC SECTOR A municipality with a socio-economically progressive community

## **AGRICULTURE AND FISHERIES**

#### **Sub-Sectoral Objective:**

To increase the per capita income of farmers and fisherfolks to improve their way of life through enhancing agricultural and fisheries production

Strategy 1: Enhance Knowledge among Farmers and Fisherfolks

NO.	PROGRAM	PROGRAM COMPONENTS	ACTIONS/INTERVENTIONS
		Organization	Organize farmers and fisherfolks
1.0	Livelihood Assistance to Farmers and Fisherfolks	Trainings and Seminars	Conduct hands on training and seminar among farmers and fishers on livestock and poultry, mariculture, and seaweed production
2.0	Training on Organic Vegetable Production	Promotion of organic vegetable production technology	Conduct of hands-on trainings
	Land Acquisition for Techno-Demo on	Survey and Preparation	Identification of prime agricultural lot feasible for production
3.0 Ric	Rice Seed Production	Acquisition	Procurement of lot for technology demonstration and production of seeds

## **Sub-Sectoral Objective:**

To increase the per capita income of farmers and fisherfolks to improve their way of life through enhancing agricultural and fisheries production Strategy 2: Improvement of Farming Inputs, Equipment, and Irrigation System

NO.	PROGRAM	PROGRAM COMPONENTS	ACTIONS/INTERVENTIONS
		Allocation of budget for irrigation facilities	Outsourcing of funds and identification of possible source of irrigation
1.0	Improvement of Irrigation System	Project Implementation	<ul> <li>Provision of Dam, Small Water Impounding Project, communal irrigation system, shallow tube well, open well</li> </ul>
2.0	Provision of Farm Machineries	Organization and Preparation	<ul><li>Organized farmers</li><li>Outsourcing of funds from NGA, LGU</li></ul>
2.0		Procurement of machineries	Procurement of Four wheeled Tractor, Thresher, Dehusker, hand tractor etc.
3.0	Establishment of Storage	Plan Preparation	Budget allocation for the establishment of storage facility
3.0	Facility	Construction and Implementation	<ul><li>Construction of building</li><li>Procurement of storage facilities</li></ul>

#### **Sub-Sectoral Objective:**

To sustain farmers, resources, and communities by promoting farming practices and methods that are profitable, environmentally sound, and good for communities

Strategy 3: Accessibility of Market to Farmers

NO.	PROGRAM	PROGRAM COMPONENTS	ACTIONS/INTERVENTIONS
		Site identification and validation	Identification of sites for improvement
1.0	Rehabilitation and Concreting of Farm to Market Roads	Documentation	Preparation of plan and Program of Works
		Implementation	Concreting of 20-km FMR for improved accessibility

## **Sub-Sectoral Objective:**

To sustain farmers, resources, and communities by promoting farming practices and methods that are profitable, environmentally sound, and good for communities

Strategy 4: Intensified replanting and rehabilitation initiatives

NO.	PROGRAM	PROGRAM COMPONENTS	ACTIONS/INTERVENTIONS
1.0	Improvement of Municipal Plant Nursery	Preparation	<ul><li>Site validation</li><li>Preparation of seedlings for propagation</li></ul>
		Implementation	<ul><li>Area development</li><li>Construction of green houses</li><li>Construction of Multi-Purpose Building</li></ul>
		Monitoring and Evaluation	
2.0	Improvement of Marine Protected Area	Organization	IEC Campaigns on Stakeholders
		Improvement of Support facilities	<ul><li>Construction of guard house</li><li>Provision and maintenance of patrol boats</li></ul>
		Implementation	<ul><li>Rehabilitation of corals</li><li>Monitoring and evaluation of MPA</li></ul>

# **TRADE AND INDUSTRIES**

## **Sub-Sectoral Objective:**

To develop a favourable commercial-industrial atmosphere in order to maximize the commercial and industrial opportunities in the municipality

To promote small and medium scale industries including those in the cottage industries

Strategy 1: Development and Promotion of Local Products

NO.	PROGRAM	PROGRAM COMPONENTS	ACTIONS/INTERVENTIONS
1.0	Service and Industry Development	Investment Promotion	<ul> <li>Conduct of One Stop Shop</li> <li>Establishment of Negosyo Center</li> <li>Updating and strict implementation of Local Investment Incentive Code</li> </ul>
		Local Product Development and Promotion	<ul> <li>Provision of trainings and capital assistance to seaweeds farmers and handicraft makers</li> <li>Seaweed product and packaging development</li> </ul>
		Support to Micro, Small, and Medium Enterprises (MSMEs)	<ul> <li>MSMEs Promotion and Assistance</li> <li>Provision of Trainings for MSMEs</li> <li>Conduct of Trade Fairs and Market Day Activities</li> </ul>

# **Sub-Sectoral Objective:**

- To develop a favourable commercial-industrial atmosphere in order to maximize the commercial and industrial opportunities in the municipality
- To promote small and medium scale industries including those in the cottage industries

Strategy 2: Employment and Livelihood Assistance to the Community

NO.	PROGRAM	PROGRAM COMPONENTS	ACTIONS/INTERVENTIONS
		Referral and Placement	<ul> <li>Coordination with the DOLE for the Conduct of Job Fairs</li> <li>Lobbying and coordination with TESDA and DOLE for the Special Recruitment Activities</li> <li>Special Program for the Employment of Students</li> </ul>
1.0	Public Employment	Career Advocacy and Employment Coaching	<ul> <li>Lobbying and coordination with the TESDA and DOLE for the Preemployment Coaching</li> <li>National Government Program augmentation on Livelihood and Self Employment Assistance</li> <li>Availment of DOLE Kabuhayan Starter Kits</li> </ul>

# **TOURISM**

# **Sub-Sectoral Objective:**

To develop and uphold a competitive, sustainable and quality tourism products and services that are basically and authentically offered in the municipality

Strategy 1: Development and Promotion of Local Products

NO.	PROGRAM	PROGRAM COMPONENTS	ACTIONS/INTERVENTIONS
1.0	Local Tourism Development	Tourism Products Development and Marketing	<ul> <li>Invite investors to attend Local Investment         Forum and Promotion</li> <li>Construction of Tourism Facilities (Municipal         Tourism Office, Tourism Information Center,         Pasalubong Center, Public CRs, Sea and         Land Transpo Terminals, etc.)</li> <li>Tourism Products and Packages         Development (Seaweeds, handicraft,         beaches, mangrove forests, diving sites,         seafoods, sites for overlooking, camping and         trekking, etc.)</li> <li>Development and Promotion of Mount         Calatong for Eco-Tourism Destination</li> <li>Creation of Facebook Page exclusively for the         promotion of Local Tourism</li> <li>Tourism Products and Packages Marketing of         the identified tourism products</li> </ul>
		Tourism Infrastructure Development	<ul> <li>Improvement of Tourism Facilities</li> <li>Improvement of Roads leading to Tourism Destinations</li> </ul>
		Tourism Institutional and Human Resource	<ul> <li>Creation of Municipal Tourism Office</li> <li>Capacity Building of Tourism Front Liners (Tourism Management &amp; Operations, Tourism Promotion, Basic Tourism Statistics, Good Housekeeping and Hospitality Development, etc.)</li> <li>Strict implementation of Local Tourism Code</li> </ul>

#### **INFRASTRUCTURE SECTOR**

# A municipality that has efficient and extensive infrastructure services to support town development

## TRANSPORTATION AND ROAD NETWORKS

Sub-Sectoral Objective: To provide a resilient road network and ancillary facilities

Strategy 1: Provision of adequate transportation infrastructures

NO.	PROGRAM	PROGRAM COMPONENTS	ACTIONS/INTERVENTIONS
1.0	Rehabilitation/ Improvement/ Upgrading of	Concreting of all access roads and drainage system  Monitoring and evaluation	Conduct site inspection/ survey and preparation of plan
	Barangay Roads	Worldoning and evaluation	pian
2.0	Construction of Farm-to-Market Roads	Opening/ widening of FMR in all barangays	<ul> <li>Acquisition of land for right of way</li> <li>Meeting with property owners affected by the project</li> <li>Site visitation/ocular inspection</li> </ul>
3.0	Develop Land Transportation Terminal	Construction of Land Transport Terminal	<ul> <li>Acquisition of land</li> <li>Prepare site development plan</li> <li>Public consultation</li> <li>Prepare POW</li> <li>Site identification</li> </ul>

## **Sub-Sectoral Objective:**

To provide a resilient road network and ancillary facilities Strategy 2: Promotion of gender responsive facilities

NO.	PROGRAM	PROGRAM COMPONENTS	ACTIONS/INTERVENTIONS
1.0	Gender-Responsive Comfort Rooms in Seaport Terminal	Construction of gender- responsive comfort room	Site inspection and preparation of Plan and POW

# **Sub-Sectoral Objective:**

To provide a resilient road network and ancillary facilities

Strategy 2: Protection of lives, properties and natural resources from hazards

NO.	PROGRAM	PROGRAM COMPONENTS	ACTIONS/INTERVENTIONS
1.0	Improvement of Shore Protection	Construction/Rehabilitation/ Improvement of Shore Protection in all Barangays	<ul> <li>Assessment of current condition of shore protection</li> <li>Plan preparation</li> <li>Construction/ rehabilitation of shore protection</li> </ul>
2.0	Hazard Mitigation Program	Riprapping of Areas with Frequent Landslide	<ul><li>Documentation</li><li>Survey</li><li>POW</li><li>Plan implementation</li></ul>
3.0	Flood Control Program	Construction/ rehabilitation/ improvement of shore protection/ seawalls Riprapping of river banks and other waterways	<ul> <li>Clearing of 20-meter easement from structures and other obstructions</li> <li>Clearing of 3, 20, and 40-meter easement from any obstructions</li> </ul>

#### **POWER**

#### **Sub-Sectoral Objective:**

To provide adequate, dependable, and inexpensive power to all households in far flung areas and tourist destinations

Strategy 1: Improvement on the water supply, power, and communication services

NO.	PROGRAM	PROGRAM COMPONENTS	ACTIONS/INTERVENTIONS
	Pailaw sa Barangay	Provision of electric power	Installation of solar panels and electrical wirings
1.0			Conduct meetings for households without access to electricity
			Conduct public consultation

## **COMMUNICATION**

#### **Sub-Sectoral Objective:**

To improve and expand the existing communication services to barangays with poor accessibility to communication signal

Strategy 1: Improvement on the water supply, power, and communication services

NO.	PROGRAM	PROGRAM COMPONENTS	ACTIONS/INTERVENTIONS
4.0	Upgrading of	Request for additional cell site	<ul><li>Acquisition of land</li><li>Prepare site development</li></ul>
1.0	. 0	Upgrading of cell sites, repeater, and receiver	plan  • Site identification

#### **WATER**

#### **Sub-Sectoral Objective:**

To extend irrigation services to all irrigable areas within five years and provide potable water supply

Strategy 1: Improvement on the water supply, power, and communication services

NO.	PROGRAM	PROGRAM COMPONENTS	ACTIONS/INTERVENTIONS
1.0	Salin Tubig Program	Construction of level III water system in all barangays	<ul> <li>Water source exploration         Conduct of georesistivity survey</li> <li>Acquisition of land for water source</li> <li>Conduct public consultation</li> </ul>
2.0	Drainage Improvement Project	Plan Preparation	Re-evaluate the existing drainage     Preparation of plan

# **PHYSICAL LAND USES**

#### **Sub-Sectoral Objective:**

To conserve the optimum utilization of the municipality's land resources and to promote compatible land use through the allocation of adequate and settable areas for cemetery

Strategy 1: Expansion of deficient land uses

Otrat	otrategy 1. Expansion of deficient land uses			
NO.	PROGRAM	PROGRAM COMPONENTS	ACTIONS/INTERVENTIONS	
	Expansion of Public Cemetery	Establishment of new public cemetery	<ul><li>Identification new location/ site</li><li>Public consultation</li><li>Acquisition of land</li></ul>	
		Improvement of old public cemetery	Promote apartment type niches/ vault	
		Construction of columbarium	Promote/encourage cremation	

## **Sub-Sectoral Objective:**

To conserve the optimum utilization of the municipality's land resources and to promote compatible land use through the allocation of adequate and settable areas for cemetery

Strategy 2: Protection of lives, properties and natural resources from hazards

NO.	PROGRAM	PROGRAM COMPONENTS	ACTIONS/INTERVENTIONS
1.0	Early Warning System and Surveillance	Procurement and Installation of Upland to Lowland Early Warning System and CCTV	<ul><li>Plan preparation</li><li>Procurement of CCTV</li><li>Plan implementation</li><li>Documentation</li></ul>

# ENVIRONMENT SECTOR A municipality with sustained ecologically balance environment

## **LANDS**

# **Sub-Sectoral Objective:**

- · To rehabilitate denuded forests
- To regulate the conversion of agri lands into residential/ commercial
- To eliminate and minimize the pollution threats of development activities on air, water, and resources of the municipality by designing these developments in a manner that would not destruct the natural and scenic resources

Strategy 1: Intensify environmental concern through information dissemination and IEC Campaigns

uiss	dissemination and iEC Campaigns				
NO.	PROGRAM	PROGRAM COMPONENTS	ACTIONS/INTERVENTIONS		
1.0	Reforestation	Establishment of Plant Nursery within Schools	<ul> <li>Identification of location in the specified barangay</li> <li>Construction of School Nursery</li> <li>Mangroves Planting and Endemic Tree species</li> </ul>		
2.0	Eco-tourism	Establishment of Agmanic-Tabugon Eco-Park	<ul> <li>Site Assessment</li> <li>Documentation</li> <li>Detailed Architectural Engineering</li> <li>Social Preparation</li> <li>Procurement of Equipment</li> </ul>		

# **WATER RESOURCES**

## **Sub-Sectoral Objective:**

To conserve and preserve marine and inland resources Strategy 1: Intensify environmental concern through information dissemination and IEC Campaigns

NO.	PROGRAM	PROGRAM COMPONENTS	ACTIONS/INTERVENTIONS
	Figher,	Establishment of Closed Season on Galunggong	<ul> <li>Information Education and Communication Campaign</li> <li>24/7 ground monitoring</li> </ul>
1.0	Fishery Management	Coral Reef Restoration	<ul> <li>Ocular Site Inspection</li> <li>Procurement of coral fragments</li> <li>Planting of corals</li> <li>Conduct of marine flora and fauna assessment</li> </ul>

## **WASTE MANAGEMENT**

**Sub-Sectoral Objective:** 

To conduct waste analysis and characterization scheme

Strategy 1: Efficient collection of waste through segregation and additional manpower

NO.	PROGRAM	PROGRAM COMPONENTS	ACTIONS/INTERVENTIONS	
1.0	Solid Waste Management	MRF Functionality	<ul> <li>Conduct IEC</li> <li>Collect, recycle and upcycle products</li> <li>Procurement of SWM machineries</li> <li>Conduct WACS</li> </ul>	
2.0	Appointment of MENRO	Assessment of Competent Employee/ Applicant	Creation of Plantilla Position	
3.0	Solid Waste Management	Procurement of SWM • Budget Allocation • Procure plastic extrusion machine and glass grinding machine		
4.0	Organic Farming	Construction of Vermi- composting facility	<ul> <li>Identification of location in the specified barangay</li> <li>Composting</li> <li>Construction of vermi-composting</li> </ul>	

## **Sub-Sectoral Objective:**

To identify areas for a sanitary landfill

Strategy 2: Sanitary Landfill Research on Establishment and Operation

NO.	PROGRAM	PROGRAM COMPONENTS	ACTIONS/INTERVENTIONS
1.0	Solid Waste Management	Establishment and Operation of Sanitary Landfill	<ul><li>Land acquisition</li><li>Construction</li><li>Operation of landfill</li></ul>

# **Sub-Sectoral Objective:**

To conduct waste analysis and characterization scheme Strategy 3: Intensify environmental concern through information dissemination and IEC Campaigns

NO.	PROGRAM	PROGRAM COMPONENTS	ACTIONS/INTERVENTIONS	
1.0	Solid Waste Management	Piggery Effluent Disposal	<ul><li>Ocular site inspection</li><li>Ground monitoring</li><li>Conduct IEC</li></ul>	
2.0	Solid Waste Management	Environmental   A Imposition and collection of		

#### **INSTITUTIONAL SECTOR**

A municipality that has service-oriented leaders and competent citizenry which promote transparency and accessibility to the public

## **FISCAL MANAGEMENT**

#### **Sub-Sectoral Objective:**

- To collect sufficient revenue in order to implement salary increases, create and fill up positions with Personnel Services being observed
- To ensure fiscal discipline, strategic allocation of resources and efficient service delivery are attained and maintained

Strategy 1: Improve revenue collection scheme and maintain fiscal discipline

NO.	PROGRAM	PROGRAM COMPONENTS	ACTIONS/INTERVENTIONS	
1.0	Increased Revenue Collection	Tax Collection Campaign	<ul><li>Establish PFM Team</li><li>Conduct Barangay Tax Collection Campaign</li></ul>	
2.0	Treasury Operation	Reorientation of MTO's employees regarding LTOM	Request a resource person from PTO or BLGF	
2.0		Establish e-RPT and e- BPLS	<ul> <li>Allocate funds for the installation of the database system</li> <li>Hiring of technical assistant</li> </ul>	

#### **ORGANIZATION AND MANAGEMENT**

# **Sub-Sectoral Objective:**

- To ensure effective utilization and maximum development of human resources
- To effectively and efficiently maximize the quality of services delivered to the constituents

Strategy 1: Optimization and Development of Human Resources

NO.	PROGRAM	PROGRAM COMPONENTS	ACTIONS/INTERVENTIONS	
1.0	Establishment of LGU Website	Plan Preparation	Installation of system	
2.0	Human Resource Information System Accessibility	Installation of Human Resource Information System	<ul> <li>Hiring of technical person to install the system</li> <li>Conduct training for the employee about the maintenance and the management of the system</li> </ul>	

# **LEGISLATIVE OUTPUT**

# Sub-Sectoral Objective:

- To capacitate every Sangguniang Bayan Members of various skills and knowledge needed in legislation.
- To ensure accessibility of legislative documents to the public.

Strategy 1: Capacitate the Sangguniang Bayan

NO.	PROGRAM	PROGRAM COMPONENTS	ACTIONS/INTERVENTIONS
1.0	Established Electronic Legislative Tracking System	Update archive of all approved resolutions and ordinances	Installation of system Hiring of technical assistant
2.0	Construction of Legislative Building	Plan Preparation	Site Preparation Construction